## NOTICE OF WORKSHOP CITY OF SOUTH PADRE ISLAND CITY COUNCIL

NOTICE IS HEREBY GIVEN THAT THE COUNCIL MEMBERS OF THE CITY OF SOUTH PADRE ISLAND, TEXAS, WILL HOLD A WORKSHOP ON:

#### **WEDNESDAY, JUNE 6, 2012**

3:00 p.m. at the Municipal Building, City Council Chambers, 2<sup>nd</sup> Floor 4601 Padre Boulevard, South Padre Island, Texas

- 1. Call to order
- 2. Pledge of Allegiance
- 3. Public Comments and Announcements: This is an opportunity for citizens to speak to Council relating to agenda or non-agenda items. Speakers are required to address Council at the podium and give their name before addressing their concerns. [Note: State law will not permit the City Council to discuss, debate or consider items that are not on the agenda. Citizen comments may be referred to City Staff or may be placed on the agenda of a future City Council meeting]
- 4. Discussion regarding Fiscal Year 2012-2013 budget:
  - a. Environmental Health Department
  - b. Fire Department
  - c. Police Department
- 5. Adjourn.

DATED THIS THE 25TH DAY OF MAY 2012

Marta Martinez, Assistant City Secretary

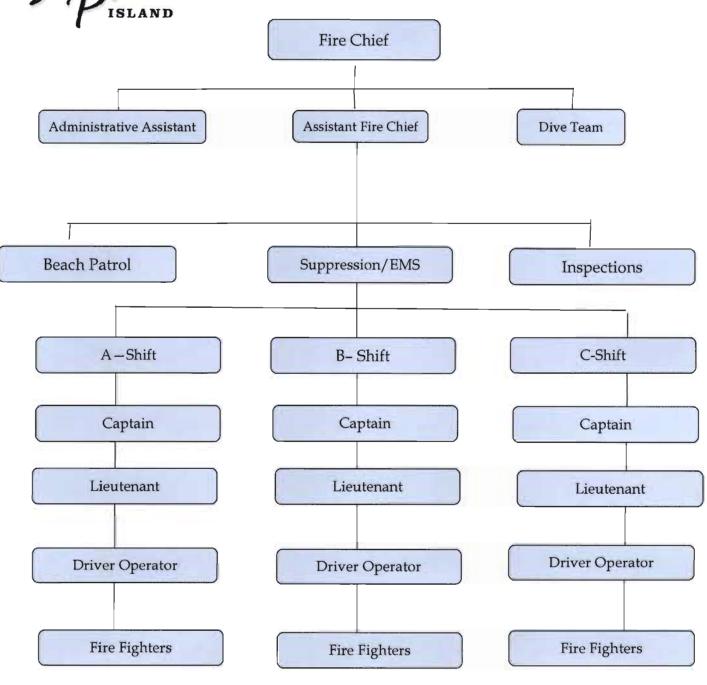
I, THE UNDERSIGNED AUTHORITY, DO HEREBY CERTIFY THAT THE ABOVE NOTICE OF MEETING OF THE GOVERNING BODY OF THE CITY SOUTH PADRE ISLAND, TEXAS IS A TRUE AND CORRECT COPY OF SAID NOTICE AND THAT I POSTED A TRUE AND CORRECT COPY OF SAID NOTICE ON THE BULLETIN BOARD AT CITY HALL/MUNICIPAL BUILDING ON MAY 25, 2012 AT/OR BEFORE 5:00 P.M. AND REMAINED SO YOU SEED CONTINUOUSLY FOR AT LEAST 72 HOURS PRECEDING THE SCHEDULED TIME OF SAID MEETING.

Marta Martinez, Assistant City Secretary

-Phis facility is wheelchair accessible, and accessible parking spaces are available. Requests for accommodations or interpretive services must be made 48 hours prior to this meeting. Please contact Building Official, Jay Mitchim; ADA Designated RESPONSIBLE PARTY at (956) 761-1025.



## City of South Padre Island Organizational Chart





## City of South Padre Island FIVE YEAR PLAN

## Fire Department

Fire Suppression
Inspections
Emergency Medical Services
Beach Patrol
Dive Team

#### Who Are We / What We Do:

The Fire Department is responsible for the life safety of our citizens and visitors.

The members of the South Padre Island Fire Department are here to serve our community, keep our neighbors safe, and to help make everyone's visit to our home a safe and happy experience. We do that through the following programs/activities.

- Fire Suppression
- Emergency Medical Service
- Hazardous Material Response
- Fire/Life Safety Code Review and Enforcement
- Technical Rescue
- Beach Patrol
- Dive Team
- Mobi-Chairs
- Public Safety Education Programs
- Emergency Management Support Activities

Service to our community is the Fire Department's focus. The safety of our citizens and visitors is of utmost importance.

## Major Goals:

- 1. Continual evaluation of programs for enhancements and benefits to the City.
- 2. Activation of new Fire Station #1.
- 3. Enhance EMS Operations to meet demand for service.
- 4. Continued to use technology to increase productivity and reduce costs.
- 5. Expand Beach Patrols as new land is brought into City limits.
- 6. Reduce ISO rating to create savings for businesses and homeowners.

## Our Planning Indicators and Focus:

The number of Emergency responses is our primary indicator of current use of resources and serves as a benchmark for future needs. In 2011, the department responded to 1856 calls. That is an increase of over 62% in 5 years. Trending indicates that the call volume will increase 10-15 % each year. Currently (fiscal year 2011/12), the total full-time equivalents (FTEs) authorized is 27 positions. Beach Patrol is operated with approximately 20 part-time (seasonal) employees.

## Our Strategies and Programs for the Next Five Years:

Strategy/Program	Fiscal Year	Budget Impact
Activate new Fire Station	2012/2013	\$ 53,000
Enhance Life Safety enforcement (Fire Marshall)	2012/2013	\$ 0.00
Expand/ Adjust Beach Patrol staffing to cover new City beach areas (added through annexation or contract)	2013/2014	\$ 35,000
Increase staffing to meet demand for service (3 FFs).	2013/2014	\$ 96,000
Complete an Occupancy Vulnerability Assessment	2013/2014	\$ 0.00
Conduct ISO evaluation and review (Outside vendor)	2014/2015	\$ 35,000
Evaluate impact/ needs due to 2 <sup>nd</sup> causeway	2014/2015	\$ 0.00
New hydrant placement program (approx. \$5,000 each)	2015/2016	\$ 75,000

## Programs Implemented:

Program	Fiscal Year
Implemented "Triage Tent" for Spring Break	2011/2012
Formed Dive/Rescue Team (Regional Grant)	2011/2012
Construction of New Fire Station	2011/2012
Assumed EMS transport operations	2011/2012
Motorcycle EMS Pilot Program	2011/2012
Partnership with TRAC and EMS TF-11 for Spring Break Response	2011/2012

## Staffing Plan:

	Current	2012/13	2013/14	2014/15	2015/16	2016/17
Fire Chief	1	1	1	1	1	1
Assistant Chief	1	1	0	0	0	0
Fire Marshall	0	1	1	1	1	1
EMS Coordinator/Training Officer	0	0	1	1	1	1
Administrative Assistant	1	1	1	1	1	1
Captain	3	3	3	3	3	3
Lieutenant	3	3	3	3	3	3
Driver	3	3	3	3	3	3
Firefighters	15	15	15	18	18	18
Total Positions	27	28	28	31	31	31

## City of South Padre Island Goals & Objectives for Fiscal Year 2012-2013 Work Plan for Fire Department

Project	Description	Comprehensive Plan Goal	Estimated Completio n Date	Team Leader	Team Members
Fire Station design and construction	Activate new Fire Station	6.J. Continue to support the needs of the Public Works, Police and Fire Departments to ensure adequate protection of the population	Dec-12	Baskett	Staff
Radio Communications	Evaluate program(s) to enhance radio comms on the Island	6.J. Continue to support the needs of the Public Works, Police and Fire Departments to ensure adequate protection of the population	Jan-12	Capt Perez	FD/PD staff
Enhance Ambulance Operations	Enhance program to incorporate latest treatments/techniques	6.I. Continue to provide adequate public services including public works, fire and police protection.	ongoing	FF Jeff Lutrick	staff
Dive Team	upgrade dive team and expand its participation to include PD	6.I. Continue to provide adequate public services including public works, fire and police protection.	May-13	FF Jim Pigg	FD/PD staff
Electronic record keeping	Utilize RMS and other methods to reduce paper copies and increase electronic storage of required records	6.I. Continue to provide adequate public services including public works, fire and police protection.	ongoing	Yolanda Cruz	FD staff
Beach Patrol	Modify BP efforts to meet demand and funding constraints	6.I. Continue to provide adequate public services including public works, fire and police protection.	Mar-13	Baskett	FF Pigg
Regional Initiatives	Continue to work with regional partners on EMS, Fire Response, EOC, Regional Response Teams	6.I. Continue to provide adequate public services including public works, fire and police protection.	ongoing	Capt Wilburn	Staff
Certifications and Classifications	Maintain Dept requirements per State certification and work towards improving ISO rating	6.I. Continue to provide adequate public services including public works, fire and police protection.	ongoing	Asst Chief loya	Staff

My plan to deliver extraordinary customer service includes: Continuing to put service to the citizens as our highest priority. We must continue to emphasize to our staff that we are a service industry and that our job descriptions are dictated by community expectations. We provide the service they request, no matter what our personel views are in that regard. We cannnot define our mission or tasks, that is done by the citizens.

My contribution to making the Town more efficient organization is: Using technology to make us more productive. Electronic record keeping and retrieval, when implemented, will save many man hours and reduce mistakes and "lost" information.

My Division will build community trust by: Reaching out to the community and becoming a resource for our citizens and visitors. We will continue to be the "go to" folks when people need assistance. This includes not only emergency response but also community education programs, hurricane preparedness and even the "mobi-chairs".

TOWN OF SOUTH PADRE ISLAND

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PROPOSED BUDGET WORKSHEET

AS OF: MAY 31ST, 2012

-GENERAL	FUND							
RE								
PARTMENT E	EXPENDITURES	TWO YEARS	ONE YEAR	CURREN	T YEAR			
		PRIOR	PRIOR	ACTUAL	Y-T-D	PROPOSED		INCREASE
		ACTUAL	ACTUAL	BUDGET	ACTUAL	BUDGET		(DECREASE)
RSONNEL SE	ERVICES							
2-0010	SUPERVISION	147,303.22	155,933.74	0.00	0.00	0.00		0.00
2-0010-01	EXEMPT	0.00	0.00	157,033.59	99,590.36	164,100.00		7,066.41
2-0010-02	NON EXEMPT	0.00	0.00	1,019,083.76	627,092.63	1,140,160.00		121,076.24
2-0010-03	EMS PERSONNEL COST	0.00	0.00	0.00	0.00	0.00		0.00
2-0020	CLERICAL	34,083.66	34,115.60	0.00	0.00	0.00		0.00
2-0030	LABOR	758,778.27	784,406.90	0.00	0.00	0.00		0.00
2-0040	TEMPORARY	9,995.20	560.64	5,000.00	0.00	5,000.00		0.00
2-0060	OVERTIME	198,916.48	195,627.64	179,000.00	133,191.31	189,000.00		10,000.00
2-0061	ACTING PAY	0.00	0.00	0.00	0.00	5,000.00		5,000.00
2-0066	VACANCY FACTOR	0.00	0.00	0.00	0.00	0.00		0.00
2-0070	MEDICARE	22,307.50	21,395.33	26,788.46	12,674.95	29,598.00		2,809.54
2-0080	TMRS	149,349.18	161,050.74	180,516.02	105,407.69	200,165.00		19,648.98
2-0081	GROUP INSURANCE	91,887.79	95,889.90	131,296.96	77,207.78	146,029.00		14,732.04
2-0083	WORKERS COMPENSATION	38,223.16	25,723.12	31,467.96	31,634.54	39,409.00		7,941.04
2-0084	UNEMPLOYMENT TAX	4,236.09	1,890.00	11,184.23	7,322.70	10,280.00	(	904.23)
2-0085	LONGEVITY	6,231.00	6,413.00	7,569.50	7,291.00	8,489.00	,	919.50
2-0087	HOLIDAY PAY	35,004.06	35,425.62	48,311.41	25,806.42	0.00	,	48,311.41)
2-0090	MERIT ADJUSTMENTS	0.00	15,647.52	0.00	0.00	54,609.00	`	54,609.00
2-0091	CERTIFICATION PAY - EMS	0.00	0.00	0.00	0.00	0.00	_	0.00
* CATEGORY	TOTAL ***	1,496,315.61	1,534,079.75	1,797,251.89	1,127,219.38	1,991,839.00		194,587.11
ODS AND SU	JPPLIES							
2-0101	OFFICE SUPPLIES	3,488.31	3,495.34	4,000.00	1,616.49	5,000.00		1,000.00
2-0102	LOCAL MEETINGS	3,339.19	470.81	500.00	376.25	500.00		0.00
2-0104	FUELS & LUBRICANTS	201.10	344.74	500.00	120.82	500.00		0.00
2-0105	CHEMICALS	1,212.00	525.34	500.00	372.00	500,00		0.00
2-0106	FIRE PREVENTION	3,674.65	4,033.03	5,000.00	2,366.69	5,000.00		0.00
2-0107	BOOKS & PERIODICALS	1,852.29	1,367.79	1,000.00	996.81	1,000.00		0.00
2-0113	BATTERIES	367.74	393.25	2,000.00	1,907.16	2,000.00		0.00
2-0114	MEDICAL	9,742.06	25,233.22	38,400.00	19,462.21	32,000.00	(	6,400.00)
2-0117	SAFETY SUPPLIES	27,086.69	26,211.30	24,500.00	10,194.40	24,000.00	(	500.00)
2-0130	WEARING APPAREL	14,499.48	15,638.90	15,000.00	11,903.06	15,000.00		0.00
2-0150	MINOR TOOLS & EQUIPMENT	19,198.74	14,241.77	20,000.00	9,701.44	20,000.00		0.00
2-0160	LAUNDRY & JANITORIAL	2,396.89	3,281.96	3,500.00	1,475.76	5,000.00		1,500.00
2-0170	DORM AND KITCHEN SUPPLIES	4,150.88	3,290.86	4,000.00	1,765.66	8,000.00		4,000.00
?-0172	PHYSICAL AND TRAINING	864.46	681.00	15,100.00	8,912.00	13,000.00	(	2,100.00)
:-0180	INFORMATION TECHNOLOGY	0.00	0.00	0.00	0.00	0.00		0.00
:-0190	SOFTWARE	0.00	0.00	0.00	0.00	0.00		0.00
CATEGORY	Y TOTAL ***	92,074.48	99,209.31	134,000.00	71,170.75	131,500.00	(	2,500.00)

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PROPOSED BUDGET WORKSHEET
AS OF: MAY 31ST, 2012

-GENERAL FUND

-GENERAL COND

TWO YEARS PARTMENT EXPENDITURES ONE YEAR ------ CURRENT YEAR -----ACTUAL Y-T-D PRIOR PRIOR PROPOSED INCREASE ACTUAL ACTUAL BUDGET ACTUAL BUDGET (DECREASE) PAIR AND MAINTENANCE 2-0401 FURNITURE & FIXTURES 0.00 1,757,42 1,000.00 0.00 2,000.00 1,000.00 3,500.00 2-0410 MACHINERY & EQUIPMENT 3,514.56 34,370.57 3,139.15 3,500.00 0.00 2-0415 SERVICE CONTRACTS 0.00 18,528.62 4,500.00 3,200.00 4,500.00 0.00 2-0420 MOTOR VEHICLES 10.49 0.00 0.00 0.00 0.00 0.00 927.70 2-0421 3,610.29 3,072.45 RADIOS & COMMUNICATIONS 2,500.00 2,500.00 2-0428 FIRE HYDRANTS 3,702.67 5,969.23 8,200.00 2,943.03 10,000.00 1,800.00 \* CATEGORY TOTAL \*\*\* 10.838.01 63,698,29 19,700.00 10,209.88 22,500.00 2,800.00 SCELLANEOUS SERVICES 2,438.90 2-0501 0.00 3,046.82 0.00 3,840.00 3,840.00 0.00 2-0510 RENTAL OF EQUIPMENT 0.00 0.00 0.00 0.00 0.00 2-0511 0.00 AUTO ALLOWANCE 0.00 0.00 0.00 0.00 0.00 15,461.63 14,400.00 ( 2-0513 9,383.10 15,300.00 900.00) 8,091.67 TRAINING EXPENSE 3,249.84 27,200.00 2-0530 PROFESSIONAL SERVICES 279,584.75 16,520.00 27,200.00 0.00 0.00 0.00 ( 2-0540 ADVERTISING 196.51 353.70 250.00 250.00) 2-0550 TRAVEL EXPENSE 7,511.70 10,641.42 4,500.00 7,465.03 13,790.00 9,290.00 0.00 0.00 0.00 0.00 0.00 2-0550-001 CC CHARGES-NO RECEIPTS 0.00 2,500.00 1,713.00 1,756.42 2,853.22 2,500.00 0.00 2-0551 DUES & MEMBERSHIPS 2-0572 PHYSICAL TRAINING 0.00 0.00 0.00 0.00 0.00 0.06 \* CATEGORY TOTAL \*\*\* 298,389.06 27,139.87 49,750.00 44,738.78 61,730.00 11,980.00 JIPMNT > \$5,000 OUTLAY 0.00 0.00 0.00 0.00 0.00 0.00 BUILDINGS & STRUCTURES 2-1001 0.00 0.00 0.00 0.00 0.00 2-1003 FURNITURE & FIXTURES 25,000.00 ( 42,724.41) MACHINERY & EQUIPMENT 17.586.00 0.00 67,724.41 46,562.21 2-1004 2-1005 RADIO EQUIPMENT 0.00 0.00 0.00 0.00 0.00 0.00 ( 86.80) 2-1007 MOTOR VEHICLES 0.00 0.00 0.00 0.00 2-1010 SOFTWARE 0.00 0.00 0.00 0.00 0.00 FIRE HYDRANTS 2-1015 8,300.00 0.00 0.00 0.00 0.00 0.00 CATEGORY TOTAL \*\*\* 25,886.00 0.00 67,724.41 46,475.41 25.000.00 ( 42.724.41)

TOWN OF SOUTH PADRE ISLAND

PROPOSED BUDGET WORKSHEET

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AS OF: MAY 31ST, 2012

TWO YEARS	ONE YEAR	CURRENT	T YEAR			
PRIOR	PRIOR	ACTUAL	Y-T-D	PROPOSED	INCREASE	
ACTUAL	ACTUAL	BUDGET	ACTUAL	BUDGET	(DECREASE)	
0.00	0.00	15,895.00	10,017.90	20,250.00	4,355.00	
0.00	0.00	15.895.00	10.017.90	20. 250. 00	4.355.00	
0.00	0.00	10,030.00	10,017.50	20,230.00	1,333.00	
0.00	0.00	0.00	0.00	0.00	0.00	
0.00	0.00	0.00	0.00	0.00	0.00	
1,923,503.16	1,724,127.22	2,084,321.30	1,309,832.10	2,252,819.00	168,497.70	
	0.00 0.00	PRIOR PRIOR ACTUAL ACTUAL  0.00 0.00  0.00 0.00  0.00 0.00	PRIOR PRIOR ACTUAL ACTUAL ACTUAL BUDGET  0.00 0.00 15,895.00  0.00 0.00 15,895.00  0.00 0.00 0.00	PRIOR PRIOR ACTUAL Y-T-D ACTUAL ACTUAL BUDGET ACTUAL  0.00 0.00 15,895.00 10,017.90  0.00 0.00 15,895.00 10,017.90  0.00 0.00 0.00 0.00 0.00	PRIOR PRIOR ACTUAL Y-T-D PROPOSED ACTUAL ACTUAL BUDGET ACTUAL BUDGET  0.00 0.00 15,895.00 10,017.90 20,250.00  0.00 0.00 15,895.00 10,017.90 20,250.00  0.00 0.00 0.00 0.00 0.00 0.00	PRIOR PRIOR ACTUAL Y-T-D PROPOSED INCREASE ACTUAL ACTUAL BUDGET ACTUAL BUDGET (DECREASE)  0.00 0.00 15,895.00 10,017.90 20,250.00 4,355.00  0.00 0.00 15,895.00 10,017.90 20,250.00 4,355.00  0.00 0.00 0.00 0.00 0.00 0.00 0.0

TOWN OF SOUTH PADRE ISLAND

PROPOSED BUDGET WORKSHEET

PAGE: 5

AS OF: MAY 31ST, 2012

-BEACH MAINTENANCE FUND

RE							
ARTMENT EX	KPENDITURES	TWO YEARS	ONE YEAR	CURRENT	YEAR		
		PRIOR	PRIOR	ACTUAL	Y-T-D	PROPOSED	INCREASE
		ACTUAL	ACTUAL	BUDGET	ACTUAL	BUDGET	(DECREASE
SONNEL SER	RVICES						
-0030	LABOR	50,549.54	49,929.98	0.00	0.00	0.00	0.00
-0040	TEMPORARY EMPLOYEES	0.00	0.00	47,000.00	21,626.06	47,000.00	0.00
-0060	OVERTIME	37,204.95	43,535.64	40,000.00	10,615.06	40,000.00	0.00
-0070	MEDICARE	3,539.13	4,171.29	5,394.00	1,538.56	5,394.00	0.00
-0080	TMRS	0.00	0.00	0.00	0.00	0.00	0.00
-0081	GROUP INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00
-0083	WORKERS COMPENSATION	417.32	1,318.77	2,450.41	2,463.38	2,450.00	( 0.41
-0084	UNEMPLOYMENT TAX	697.54	703.39	696.00	473.00	1,880.00	1,184.00
2-0085	LONGEVITY	0.00	0.00	0.00	0.00	0.00	0.00
CATEGORY	TOTAL ***	92,408.48	99,659.07	95,540.41	36,716.06	96,724.00	1,183.59
DS AND SU	PPLIES						
-0104	FUEL & LUBRICANTS	0.00	0.00	5,000.00	0.00	5,000.00	0.00
-0130	WEARING APPAREL	3,070.50	3,253.44	4,000.00	0.00	2,000.00	2,000.00
-0150	MINOR TOOLS & EQUIPMENT	7,443.36	9,711.08	5,000.00	1,554.64	2,000.00	( 3,000.00
CATEGORY	TOTAL ***	10,513.86	12,964.52	14,000.00	1,554.64	9,000.00	( 5,000.00
AIR AND M	AINTENANCE						
2-0410	MACHINERY & EQUIPMENT	6,572.50	3,632.39	0.00	0.00	0.00	0.00
-0420	MOTOR VEHICLES	0.00	0.00	2,000.00	2,076.53	2,000.00	0.00
CATEGORY	TOTAL ***	6,572.50	3,632.39	2,000.00	2,076.53	2,000.00	0.00
JIPMNT > \$	5,000 OUTLAY						
2-1004	MACHINERY & EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
-1007	VEHICLES	6,999.00	6,999.00	10,000.00	7,869.38	0.00	( 10,000.00
CATEGORY	TOTAL ***	6,999.00	6,999.00	10,000.00	7,869.38	0.00	{ 10,000.00

	T	raining	Plan 2012-2013	3					
	Department: Fire		Division			1			
	Annual training allotment:	Division			1				
	TRAINING \$14,400	Allocated	\$15,000 TOTA	L	\$29,000				
	TRAVEL \$13,790	Allocated	\$14,000						
		Burney B	askett Fire Chief						
Line	Item	Descri	otion/Justification	Qty.	Cost/Rate	Total	]		
_	Tx Fire Chiefs conference		Registration	1	\$100.00	\$100	1		
	Feb 9-13, 2013		Hotel	4	\$100.00	\$400	t		
	Corpus Christi.Texas		Meals	6	\$60.00	\$360	1		
	Wave (EMS Software Conf)		Registration	1	\$100.00	\$100	1		
	Oct 29-31		Hotel	4	\$200.00	\$800	1		
	New Orleans		meals	4	\$60.00	\$240			
	airfare			+	\$500.00	\$500	l		
	TML - Grapevine	R	egistration	1	\$300.00	\$300			
	Nov 13-16		Hotel	4	\$225.00	\$900			
			(\$50 per day + 20%)	4	\$60.00	\$240			
		(ransportat	ion (airfare + car rental)		\$450.00	\$450			_
							Training	Travel	
		Grand T	otal			\$4,390	\$500	\$3,890	
		Juan L	oya Asst Chief						
Line	Item	Descrir	otion/Justification	Qty.	Cost/Rate	Total			
	Tx Fire Chiefs conference		Registration	1	\$100.00	\$100	1		
_	Feb 9-13		Hotel	4	\$100.00	\$400			
	Corpus Christi	Per Diem	(\$50 per day + 20%)	6	\$60.00	\$360			
	Corpus Christi	T CI DICIII	(\$50 per day + 2070)		Ψ00.00	\$500			
	Fire Inspector Conference	R	egistration	1	\$ 150.00	\$150	l		
	Jan-13								
						04.040	Training		
		Grand T				\$1,010	\$250	\$760	
			Officers	_	Unit				
Line	Item	Descrip	tion/Justification	Qty.	Cost/Rate	Total			
	Supervisory Courses	Region	al classesNFA	3	\$ 300.00	\$900			
	Fire Instructor II course		n-line course	2	\$ 400.00	\$800			
	Skills portion		el to skills site	1	\$ 250.00	\$250			
			Per diem	2	\$ 60.00	\$120	1		
	Fire Investigator course	Ot	n-line course	2	\$ 800,00	\$1,600	1		
	Skills portion		el to skills site	1	\$ 250.00	\$250			
			(\$50 per day + 20%)	2	\$ 60.00	\$120	i		
	EMS Instructor course	Of	n-line course	2	\$ 400.00	\$800			
	Skills portion	trav	el to skills site	1	\$ 250.00	\$250			
		Per Diem	(\$50 per day + 20%)	6	\$ 60.00	\$360			

	T	raining Pl	an 2012-201	3				
	Department: Fire		Division		1.71			
	Annual training allotment:	\$29,000		1021				
	TRAINING \$14,400	Allocated	\$15,000 TOTA	AL	\$29,000			
	TRAVEL \$13,790	Allocated	\$14,000					
	Tx Fire Chiefs conference	Reg	istration	2	\$100.00	\$200		
	Feb 9-13 Corpus Christi, Texas		Hotel 0 per day + 20%)	8	\$100.00 \$60.00	\$800 \$600		
		Grand Tota				\$7,050	Training \$4,300	Travel \$2,750
			ghters			Ψ7,050	\$4,500	\$2,750
Line	Item		n/Justification	Qty.	Cost/Rate	Total		
	State EMS conference		istration	4	\$150.00	\$600		
	Nov 21-23 Austin. Texas		Hotel 0 per day + 20%)	8 16	\$100.00 \$60.00	\$800 \$960		
	Driver Operator Skills portion		ne course ravel	6 2	\$ 250.00 \$ 250.00	\$1,500 \$500		
		Per Diem (\$	50 per day + 20%)	20	\$ 60.00	\$1,200		
	Firefighter I cert	Of	nline	1	\$ 1,100.00	\$1,100		
	skills		avel	1	\$ 250.00	\$250		
		Per Diem (\$	50 per day + 20%)	14	\$ 60.00	\$840		
	Paramedic class	Parar	nedic cert	2	\$ 1,200.00	\$2,400		
	travel for local classes	t	ravel	1	\$ 500.00	\$500		
	Trauma Symposium	Regi	stration	10	\$ 150.00	\$1,500		
	April 2013, SPI					\$12,150	Training \$7,100	Travel \$5,050
		Miscel	laneous			312,130	\$7,100	Ψ5,050
					Unit			
Line			n/Justification	Qty.	Cost/Rate	Total		
_	High Rise Operations 6 days TBD		te course Hotel	$\frac{1}{7}$	\$2,000.00 \$100.00	\$2,000 \$700	1	
	SPI					35700		
	Professional Writing Class		dmin Asst	1	\$250.00	\$250		
	4 davs		Hotel	4	\$100.00	\$400		
	Austin	Per Diem (\$5	0 per day + 20%)	4_	\$60.00	\$240	Training	Travel
		Grand Tota				\$3.590	\$2 250	

## **BUDGET ENHANCEMENT**

**FISCAL YEAR: 2012-2013** 

FUND - DEPARTMENT - DIVISION	Enhancement Name
FIRE	Fire Marshall

## Strategic Guide Policy:

One-Time Enhancement Cost	\$ 45,000		
Annual Recurring Cost	\$ 45,000		
Revenue Generated (if any)	\$45,000		

## **Enhancement Description**

Discussed during fee adjustments that Fire Marshall position be funded by enhanced FD fees.

Enhancement	Objectives	
-------------	------------	--

Enhanced safety for citizens/visitors

### **Enhancement Justification**

Increased compliance with Life Safety Code

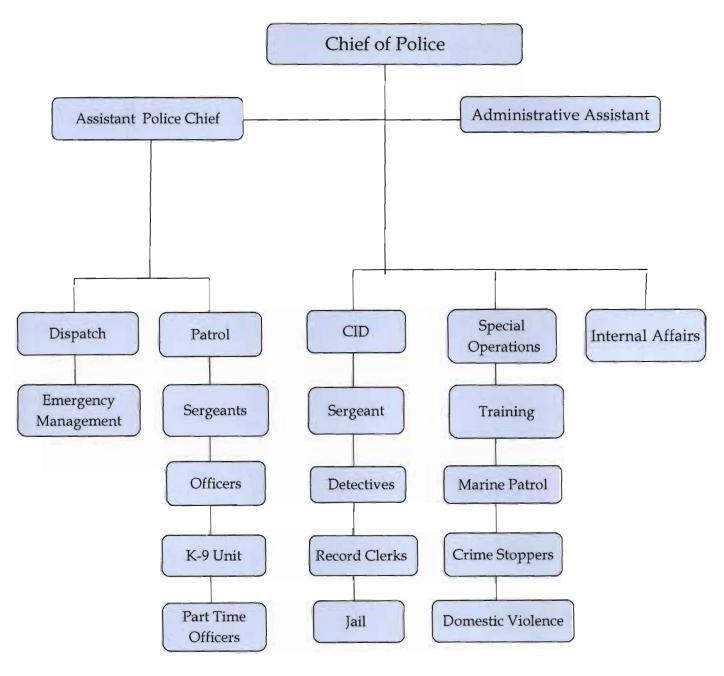
Enhancement Implementation Strategy (if applicable)								
Implementation Steps	Target Date	Completion Date	Associated Cost					
Solicit applications	9/1/2012	9/30/2012						
Hire FM	10/1/2012							

Account Information										
Account Number	Description	1st Year	Ongoing	Total Costs						
01-522-0030	Labor	\$45,000.00	\$45,000	45,000 - - - -						
	Total	45,000	45,000	45,000						

10001		10,000	15,000	.5,000
Performa	ince	Measures		
(Measures the Effectiveness of Enhancement)		Before Implementation	After Imp	olementation
Comply with State law				



## City of South Padre Island Police Dept. Organizational Chart





# City of South Padre Island 5 Year Plan

Police Department

#### Who Are We/ What We Do:

The mission of the South Padre Island Police Department is to protect and serve the citizens and our visitors. All members of SPI-PD are dedicated to providing fair, impartial and ethical police service to the entire community, with the highest degree of integrity, professionalism and respect.

The South Padre Island Police Department is committed to providing professional and effective police services to our citizens and visitors alike. Our unified mission is to protect lives, safeguard property, all while enhancing the overall quality of life on the island. SPI-PD has 28 full-time commissioned police officers, 10 part-time officers, 7 dispatchers and 3 clerical personnel.

## SPI-PD is comprised of the following division

- <u>Police Administration:</u> Plans and Oversees Operations Budget –Policy and Procedures / SOPs
- <u>Uniform Patrol:</u> First Responder Deter Criminal Behavior, Protect Life and Safeguard Property
- Special Operations: Training Marine Patrol Domestic Violence Crime Stoppers
- Records Division: Police Reports Stats Taxi Golf Carts Wreckers
- <u>Detective:</u> Investigations Jail Internal Affairs
- Dispatch: Communication Police Fire Code Enforcement Wave Public Works
- <u>Jail:</u> Temporary Holding Facility

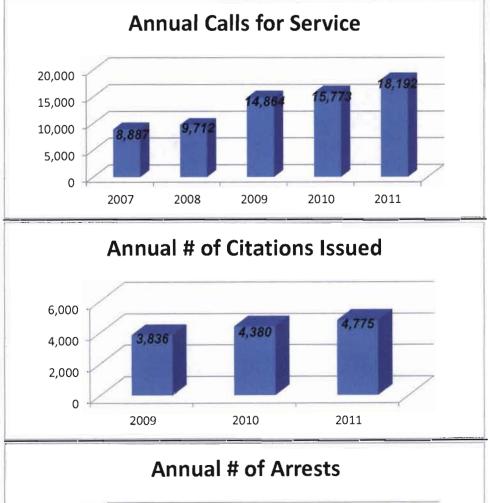
## Major Goals:

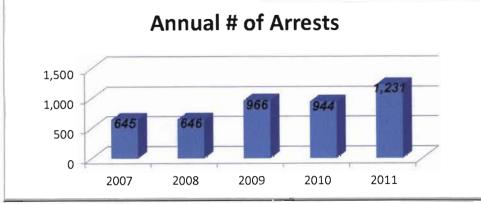
- 1. Continually evaluate overall operations for needed enhancements and/or benefits to the City.
- 2. Revamp the Policies and Procedures, and SOP's, also to acquire TPCA Recognition.
- 3. Implement proactive policing techniques vs. reactive. (i.e. bait board sting, narcotics buys, etc.).
- 4. Develop a Crime Stoppers Program.
- 5. Develop a Fitness for Duty; Physical fitness program.
- 6. Modernized all municipal complex security camera systems.
- 7. Improve dispatch capabilities and functions.
- 8. Develop a Marine Patrol/Scuba Dive Search and Recover Team.
- 9. Search and obtain suitable grants for assistance with future identified projects.
- 10. Continue to locate free and/or low cost quality in-service training for officer enhancement.

## Our Planning Indicators and Focus:

The number of "calls for service" is our primary indicator of current use of resources and serves as a benchmark for future needs. As illustrated in the diagrams on the following page, our call volume has doubled in four-years. Research indicates our call volume increases approximately 15-20% each year. In 2010, we went to 12 hour shifts, comprising of an A, B, C and D shift. This allowed officers to obtain a three-day weekend every other weekend, while putting more officers on the street at any given time, a "do more with less" concept. The changing of shifts accommodates our immediate needs; considerable population growth will require further staffing consideration.

## Statistical Data from SPI-PD's RMS System





## Our Strategies and Programs for the Next Five Years:

Strategy/Program	Fiscal Year	Budget Impact
TPCA Recognition program, revamp Policies and Procedures, and SOP's to implement best practices.	2012/2012	\$ 2,500
Enhance the use of technology to increase efficiency	2012/2013	\$ 10,000
Establish Marine Safety Program (Grant Funded)	2012/2013	\$ 120,000
Increase training	2013/2014	\$ 2,500
Increased part-time officer staffing to meet demands for service	2013/2014	\$ 10,000

Staffing Plan:

Current	2012/13	2013/14	2014/15	2015/16	2016/17
1	1	1	1	1	
1	1	1	1	1	
1	1	1	1	1	1
0	0	2	2	2	2
4	6	4	4	4	4
2	0	0	0	0	0
4	4	4	4	4	4
16	16	16	16	16	16
2	2	2	2	2	2
7	7	7	7	7	7
38	38	38	38	38	38
	1 1 0 4 2 4 16 2 7	1     1       1     1       1     1       0     0       4     6       2     0       4     4       16     16       2     2       7     7	1     1     1       1     1     1       1     1     1       1     1     1       0     0     2       4     6     4       2     0     0       4     4     4       16     16     16       2     2     2       7     7     7	1       1       1       1         1       1       1       1         1       1       1       1         1       1       1       1         1       1       1       1         0       0       2       2         4       4       4       4         2       0       0       0         4       4       4       4         16       16       16       16         2       2       2       2         7       7       7       7	1       1

Part-Time Reserve:

	Currently	2012/2013	2013/14	2014/15	2015/16	2016/17
Part-time (Reserve) Officers	14	15	15	15	15	15
Part-time Dispatchers	1	2	3	3	3	3
Total Part-Time Positions	15	17	18	18	18	18

Police Department

#### City of South Padre Island Goals & Objectives for Fiscal Year 2012-2013 Work Plans for Police Department

roject	Description	Compreh. Plan Goal	Estimated Completion	Team Leader	Team Members
nventory	Inventory all city property owned and/or assigned to the SPI PD		January	J. Garza	All Sgt.s
taffing	Re-evaluate the staffing, make the appropriate structural changes. Concept: more with less		January	R. Smith	J. Garza
raining	Have all officers whom have received a newly created special assignment, receive the proper training required to perform those duties		15-Mar	O'Carroll	R. Smith / J. Garza
ational Night Out	The 2012 National Night Out is a great community program, this will be our 3rd one		July	Stukey	staff
adio Upgrade	Continue to work on IT Grants focused towards our citywide radio upgrade, to meet the Federal Project 25 requirement		May-13	R. Smith	J. Garza
art-time Officers	Utilize part-time officers to fill patrol vacancies, save on overtime rate		Ongoing	R. Smith	Staff
itness for Duty	Develop a physical fitness for duty standard		Ongoing	R. Smith	Staff
olicy/Procedures	Continue our progress of becoming certified as TPCA Best Practices		Apr-13	O'Carroll	R. Smith / J. Garza
pecial Event	Work with the Special Event Committee, concerning emergency response to events		Dec-12	R. Smith	J. Garza
recker/Towing	Develop city-wide towing policy that illustrates towing requirements and provides accountability		Dec-12	Stukey	R. Smith / J. Garza
ecurity Cameras for all Iunicipal Complexes	Security camera upgrades for the municipal complexes		3/1/2013	R. Smith	ſΤ

#### hort-term goals:

- Create divisions needed, while abolishing areas of duplication.
- ) To review policies and procedures for reassurance of compliance.

#### ong-term goals:

- To continue the teambuilding concept, making an "all for one and one for all" agency.
- Designing the staffing in a manner that will cut wasteful cost and improve effectiveness.
- Create a working relationship with community, with the concept of enhancing the quality of life for all stakeholders.

PROPOSED BUDGET WORKSHEET

AS OF: MAY 31ST, 2012

LICE								
PARTMENT E	EXPENDITURES	TWO YEARS	ONE YEAR	CURREN'	YEAR			
		PRIOR	PRIOR	ACTUAL	Y-T-D	PROPOSED		INCREASE
		ACTUAL	ACTUAL	BUDGET	ACTUAL	BUDGET		(DECREASE)
								<b></b>
RSONNEL SE	ERVICES							
1-0010	SUPERVISION	137,023.51	159,181.71	0.00	0.00	0.00		0.00
1-0010-01	EXEMPT	0.00	0.00	160,305.06	101,162.96	166,812.00		6,506.94
1-0010-02	NON EXEMPT	0.00	0.00	1,411,026.47	892,590.71	1,444,908.00		33,881.53
1-0020	CLERICAL	82,735.49	83,505.97	0.00	0.00	0.00		0.00
1-0030	LABOR	1,262,965.40	1,242,515.50	0.00	0.00	0.00		0.00
1-0040	TEMPORARY EMPLOYEES	77,956.59	75,761.23	97,600.00	106,323.68	105,000.00		7,400.00
1-0040	OVERTIME	131,497.50	110,628.68	157,190.00	110,391.97	•	1	
			110,628.68	157,190.00	110,391.97	152,892.00	Į.	4,298.00)
		125,000.00				125,000.00		
STONEG		27,892.00				27,892.00		
1-0065	VACANCY FACTOR	0.00	0.00	0.00	0.00	0.00		0.00
1-0070	MEDICARE	30,997.83	32,708.62	39,720.25	25,906.18	42,634.00		2,913.75
REGULA	AR PAYROLL 1	42,229.00				42,229.00		
STONEG	GARDEN 1	405.00				405.00		
1-0080	TMRS	204,821.58	208,957.71	225,920.49	134,220.50	234,148.00		8,227.51
REGULA	AR PAYROLL 1	230,578.00				230,578.00		
STONEG	GARDEN 1	3,570.00				3,570.00		
1-0081	GROUP INSURANCE	182,719.91	176,604.00	189,469.60	119,757.78	201,148.00		11,678.40
1-0083	WORKERS COMPENSATION	60,579.17	46,713.20	45,030.52	42,656.43	49,357.00		4,326.48
REGULA	AR PAYROLL 1	47,475.00				47,475.00		
STONE	GARDEN 1	1,882.00				1,882.00		
1-0084	UNEMPLOYMENT TAX	9,142.37	4,335.79	14,411.61	13,029.09	17,880.00		3,468.39
1-0085	LONGEVITY	15,469.15	15,871.39	17,039.50	16,911.00	17,070.00		30.50
1-0087	HOLIDAY PAY	48,269.00	45,264.77	49,782.85	35,884.49	51,894.00		2,111.15
1-0090	MERIT ADJUSTMENTS	0.00	13,888.14	0.00	0.00	0.00	_	0.00
* CATEGORY	Y TOTAL ***	2,244,177.50	2,215,936.71	2,407,496.35	1,598,834.79	2,483,743.00		76,246.65
DDS AND SU	IPPLIES							
1-0101	OFFICE SUPPLIES	5,895.79	5,343.85	6,500.00	4,400.89	6,500.00		0.00
1-0102	LOCAL MEETINGS	1,450.09	494.89	1,000.00	587.74	1,000.00		0.00
1-0103	VIDEO MEDIA	0.00	145.40	0.00	0.00	0.00		0.00
1-0104	FUELS & LUBRICANTS	0.00	0.00	0.00	0.00	0.00		0.00
1-0107	BOOKS & PERIODICALS	343.09	249.24	400.00	102.84	400.00		0.00
1-0109	PHOTOGRAPHIC SUPPLIES	0.00	19.00	0.00	0.00	0.00		0.00
1-0110	K9 SUPPLIES	3,850.23	2,806.37	3,500.00	279.68	3,500.00		0.00
	K9 FOOD	2,201.61	395.35	1,500.00	280.92	1,500.00		0.00
1-0111								0.00
1-0113	BATTERIES	568.39	365.40	700.00	262.96	700.00		
1-0114	MEDICAL	0.00	0.00	0.00	0.00	0.00		0.00
1-0116	AWARDS	267.07	0.00	0.00	0.00	0.00		0.00
1-0130	WEARING APPAREL	24,696.02	20,814.33	23,100.00	20,033.99	23,100.00		0.00
1-0150	MINOR TOOLS & EQUIPMENT		22,390.68	21,000.00	7,654.59	20,000.00	(	1,000.00)
1-0161	AMMUNITION & TARGETS	2,070.34	5,084.18	5,000.00	2,662.94	5,000.00	_	0.00
* CATEGORY	Y TOTAL ***	66,023.37	58,108.69	62,700.00	36,266.55	61,700.00	(	1,000.00)

#### PROPOSED BUDGET WORKSHEET

AS OF: MAY 31ST, 2012

LICE									
PARTMENT	EXPENDITURES		TWO YEARS	ONE YEAR	CURRENT	YEAR			
			PRIOR	PRIOR	ACTUAL	Y~T-D	PROPOSED		INCREASE
			ACTUAL	ACTUAL	BUDGET	ACTUAL	BUDGET		(DECREASE)
			~						
PAIR AND	MAINTENANCE								
1-0401	FURNITURE & FIXTURES	5	0.00	0.00	0.00	0.00	0.00		0.00
1-0410	MACHINERY & EQUIPMEN	T/	0.00	0.00	250.00	0.00	3,000.00		2,750.00
1-0415	SERVICE CONTRACTS		36,476.08	46,365.08	48,500.00	10,935.90	48,500.00		0.00
SERVI	CE CONTRACTS	0	0.00				48,500.00		
BREAT	THILYZER, RADAR CER	0	0.00				0.00		
INVEN	TORY TRACKER	0	0.00				0.00		
RADIO	FREQ	0	0.00				0.00		
LEXIS	S NEXIS	0	0.00				0.00		
LEADS	SON	0	0.00				0.00		
MINIS	STORAGE	0	0.00				0.00		
1-0420	MOTOR VEHICLES		0.00	0.00	0.00	0.00	0.00		0.00
1-0421	RADIOS & COMMUNICATI	IONS	6,038.11	1,579.58	3,000.00	759.58	3,000.00		0.00
* CATEGOR	RY TOTAL ***		42,514.19	47,944.66	51,750.00	11,695.48	54,500.00		2,750.00
	OUS SERVICES			6 700 00	7.000.00	4 500 00	7 000 00		2.22
1-0501	COMMUNICATIONS		0.00	6,780.00	7,200.00	4,500.00	7,200.00		0.00
1-0510	RENTAL OF EQUIPMENT		0.00	0.00	0.00	0.00	0.00	,	0.00
1-0511	AUTO ALLOWANCE		0.00	0.00	2,750.00	550.00	0.00	(	2,750.00)
1-0513	TRAINING EXPENSE		4,492.20	3,595.00	5,000.00	2,846.92	9,100.00		4,100.00
1-0517	CONFIDENTIAL INFO EX		0.00	0.00 5,613.00	500.00	272.00	11,000.00		0.00
1-0530	PROFESSIONAL SERVICE	0	0.00	5,615.00	11,000.00	272.00	11,000.00		0.00
	ESSIONAL SERVICES FICER APPLICANTS PS	0	0.00				0.00		
	, PHYSICAL & RAPE V	0	0.00				0.00		
	UTER REPAIRS	0	0.00				0.00		
	EXTINGUISHER SERVI	0	0,00				0.00		
1-0531	K9 VET SERVICES		251.98	322.68	0.00	0.00	. 0.00		0.00
1-0540	ADVERTISING		0.00	0.00	0.00	0.00	0.00		0.00
1-0550	TRAVEL EXPENSE		6,256.45	6,187.64	5,400.00	2,627.86	4,545.00	(	855.00)
	01 CC CHARGES - NO REC	EIPTS	0.00	0.00	0.00	0.00	0.00		0.00
1-0550-00	02 CC CHARGES - NO REC	EIPTS	0.00	0.00	0.00	0.00	0.00		0.00
1-0551	DUES & MEMBERSHIPS		1,157.00	936.00	1,500.00	1,384.00	1,500.00		0.00
DUES	& MEMBERSHIPS	0	0.00				1,500.00		
TEXAS	S POLICE ASSOC	0	0.00				0.00		
TX C	HIEF PA	0	0.00				0.00		
FBINA	AA	0	0.00				0.00		
CRIME	E PREVENTION	0	0.00				0.00		
CRIM	INAL INV ASSOC	0	0.00				0.00		
POLIC	CE EXPLORERS	0	0.00				0.00		
POLIC	CE FORUM	0	0.00				0.00		
NOTAL	RY BOND	0	0.00				0.00		
1-0570	SUPPORT OF PRISONER	S	57.75	350.12	1,000.00	601.80	1,000.00		0.00
4									

-22-2012 08:33 AM TOWN OF SOUTH PADRE ISLAND PAGE: 22

#### PROPOSED BUDGET WORKSHEET

AS OF: MAY 31ST, 2012

PARTMENT EX	(PENDITURES	TWO YEARS	ONE YEAR	CURREI	NT YEAR		
		PRIOR	PRIOR	ACTUAL	Y-T-D	PROPOSED	INCREASE
		ACTUAL	ACTUAL	BUDGET	ACTUAL	BUDGET	(DECREASE)
1-0571	FOOD FOR PRISONERS	4,926.54	5,210.75	3,500.00	4,799.43	3,500.00	0.00
1-0572	PHYSICAL TRAINING	0.00	0.00	0.00	0.00	0.00	0.00
* CATEGORY	TOTAL ***	27,681.16	28,995.19	37,850.00	17,582.01	38,345.00	495.00
UIPMNT > \$5	5,000 OUTLAY						
1-1001	BUILDINGS & STRUCTURES	0.00	0.00	0.00	0.00	0.00	0.00
1-1003	FURNITURE & FIXTURES	0.00	0.00	0.00	0.00	0.00	0.00
1-1004	MACHINERY & EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
1-1005	RADIO EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
1-1007	MOTOR VEHICLES	0.00	0.00	0.00	0.00	0.00	0.00
1-1010	SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00
1-1011	INFORMATION TECHNOLOGY	0.00	0.00	0.00	0.00	0.00	0.00
* CATEGORY	TOTAL ***	0.00	0.00	0.00	0.00	0.00	0.00
SC ADJUSTME	ENTS						
1-9999	MISC DEPT ADJ	0.00	41,661.00	0.00	0.00	0.00	0.00
* CATEGORY	TOTAL ***	0.00	41,661.00	0.00	0,00	0.00	0.00
* DEPARTME	ENT TOTAL ***	2,380,396.22	2,392,646.25	2,559,796.35	1,664,378.83	2,638,288.00	78,491.65

## Police Department's Training Plan 2010-2011

Organization: City of South Padre Island Year: 2012-2013

Department: Police Dept Submitted by: Randy Smtih

Annual training allotment: \$ 13,645.00

TRAINING \$9,100 Allocated TOTAL \$13,645

TRAVEL \$4,545 Allocated

### Police Chief Randy Smith & Staff

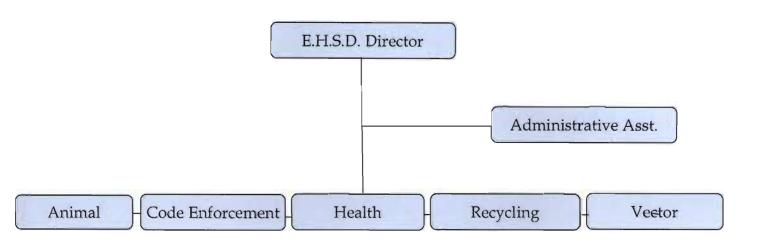
_ine	Item	Description/Justification	Qty.	Unit Cost/Rate		Total
	Marine Safety Officers	Registration	15	\$ 300.00	\$	4,500.00
	Advanced training	Hotel				EVEN
		Airline /Mileage				
		Meals	45	\$ 11.00	\$	495.00
	Police Chief	Registration	1	\$ 200.00	\$	200.00
	Tx Police Chiefs Assoc	Hotel	4	\$ 120.00	\$	480.00
		Airline /Mileage	1	\$ 200.00	\$	200.00
		Meals	4	\$ 50.00	\$	200.00
	Detective	Registration	1	\$ 400.00	\$	400.00
0	Criminal Interview and	Hotel	5	\$ 100.00	\$	500.00
1	Interrogation (Basic)	Mileage	1	\$ 345.00	\$	345.00
2		Meals	5	\$ 50.00	\$	250.00
_				<b>A A A A A A A A A A</b>		2 000 00
3	Detective/Officer	Registration	1	\$ 2,000.00	\$	2,000.00
<u>4</u> 5	Cell Phones Technology and Forensic Data Recovery	Hotel Mileage	5	\$ 85.00 \$ 300.00	\$	425.00 300.00
<u>5</u> 5	Certification for Investigator	Meals	$\frac{1}{7}$	\$ 50.00	\$	350.00
7	Certification for investigator	ivicais	/	\$ 50.00	Ф	330.00
_						
3	Officers	Registration	10	\$ 100.00	\$	1,000.00
)	Street Survival	Hotel	0	\$ -	\$	~
)		Mileage	0	\$ -	\$	<u>-</u>
		Meals	20	\$ 50.00	\$_	1,000.00

					ì
2	Officers	Registration	4	\$250.00	\$1,000.00
3	Motorcycle Course	Hotel			
4		Mileage			- THE UPAN
5		Meals			
6	Officers	Registration	12		Free
7	TML	Hotel			
8		Mileage			
9		Meals			
0	Officers	Registration	12		Free
1	Shoot-Don't Shoot Training	Hotel			
2		Mileage			
3		Meals			
8				Grand Total	\$ 13,645.00

Training: \$9100 Travel: \$4545



## City of South Padre Island Organizational Chart Environmental Health Services





## City of South Padre Island FIVE YEAR PLAN

Environmental
Health Services
Department

Code Enforcement, Health Inspections, Animal Control, Green Initiatives (Recycling), Vector Control, etc.

#### Who Are We / What We Do:

The Environmental Health Services Department (EHSD) prides itself in providing the highest level of service to improve the quality of the health and safety of the residents and visitors of our beautiful South Padre Island. EHSD provides leadership and management for a variety of programs and complex ordinances for the City of South Padre Island. As a "jack of all trades" department, we are faced with diverse challenges, especially during enforcement of new or amended ordinances. In order to have equitable enforcement and ensure compliance, we have developed policies, procedures and guidelines which assist us in educating the public with the utmost consideration.

### Major Goals:

- Code Enforcement We are a compliance-based department that thrives to improve the
  aesthetics of our community by reducing the amount of violations through voluntary
  compliance. We will continue to improve the enforcement of state laws and local
  ordinances by working closely with local businesses and increasing public outreach and
  education.
- 2. Health Department Through required training, development of standard operating procedures, adopting the Texas Food Establishment Rules, and updating our Food Services Ordinance making training mandatory, health inspections have revealed a significant improvement in scores and reducing the potential food-borne illnesses. One of our primary goals is to obtain inspector standardization to develop uniformity of inspections through the cooperative work of the Texas Department of State Health Services (TDSHS), the United States Food and Drug Administration (USFDA) and our inspections to identify and prevent possible hazards.
- 3. Animal Control Continue to work with the Friends of Animal Rescue to create and maintain a quarantine facility, a centralized location for temporary storage of domestic and wild animals and continue to share information on lost/found pets in order to efficiently reunite animals with owners.
- 4. Vector Control Continue to seek new and improved methods to enhance mosquito minimization practices. Thus, reducing the threat and spread of viruses such as H1N1 and West Nile.
- **5. Green Initiatives** Continue to enhance our green initiatives through education, public outreach and bring to realization a Green Communities Initiative.

## Our Planning Indicators and Focus:

The Environmental Health Services Department (EHSD) oversees a number of programs to protect the residents and visitors. We oversee a variety of complex programs such as: enforcing animal control regulations, litter violations, signage regulations, garment inspection, beach violations and commercial activity violations. The complexity of theses delicate programs often have a significant impact on our local businesses. In addition, the EHSD investigates public health nuisances such as responding to smoking violations, conducting food inspections, mosquito minimization through the vector control program, investigating environmental health concerns and providing technical information to the public on a wide array of environmental health topics. Furthermore, as we look to our future with optimism, our focus is to encourage environmentally friendly behaviors in our community.

## Our Strategies and Programs for the Next Five Years:

Strategy/Program	Fiscal Year	Budget Impact
Improve Technology for Code Enforcement, Health Department & Vector Control by implementing new software applications	2012/2016	\$31,000
Enhance Recycling Effectiveness (Trucks Needed for Hauling of Recycled Goods - 2 per year)	2012/2016	\$60,000
Continue to evaluate green initiative strategies (education)	2012/2016	\$5,000
Continued Support for Community Events	2012/2016	\$10,000
Standardization for inspectors of food establishments by working cooperatively with TDSHS and USFDA	2012/2013	\$1,500
Holding Facility for domestic and wild animals and continue to partner with local animal rescue groups	2012/2013	\$10,000
Professional Development Certified Environmental Health Tech and Certified Professional of Food Safety	2012/2013	\$5,000
Plastic Bag, Smoking, Barking Dog & Crying Cat, Recycling Enhancement, Special Event and Peak Period Code Enforcement Staffing	2012/2016	\$35,000

## Programs Implemented:

	Fiscal Year	Budget Impact
Adjusted Recycling hours to 8-11 for efficient use of staff	2011/2012	\$0
Increased recycling at Coca Cola Beach	2011/2012	\$0
Conducted recycling presentations to local schools	2011/2012	\$0
Expanded recycling to all public buildings	2011/2012	\$0
Established partnership with Friends of Animal Rescue	2011/2012	\$0
Administered Plastic Bag Ordinance	2011/2012	\$0
Creation and Implementation of Natural Habitat Lot(s)	2011/2012	\$0
Creation and implementation of the "I LOVE SPI" Campaign	2011/2012	\$700

## Staffing Plan:

	Current	2012/13	2013/14	2014/15	2015/16	2016/17
Director of Environmental Health	1	1	1	1	1	1
Administrative Assistant	1	1	1	1	1	1
Code Enforcement Officers	3	4	4	4	4	4
<b>Total Full Time Positions</b>	5	6	6	6	6	6

## Part-Time Reserve:

	Current	2012/13	2013/14	2014/15	2015/16	2016/17
Code Enforcement Officer (Part Time)	2	1	1	1	1	1
Code Enforcement Officer (Reserved - Seasonal)	2	2	2	2	2	2
<b>Total Part Time Positions</b>	4	3	3	3	3	3

#### Workplan 2012-2013

#### **Environmental Health Services**

Project	Description	Comprehensive Plan Goal	Estimated Completion Date	Team Leader	Team Members
Vector Control Program	Mosquito Minimization & Surveillance	3-1 Premise - 1. Preserving and enhancing the Quality of Life. 6.1 Continue to provide adequate public services	1-Oct-12	Josh Garza	Cipriano Torres & David Travis
Management Information System Project	Change from current outdated tablets to more efficient ones	6.I Continue to provide adequate public services	01-Oct-12	J. Victor Baldovinos	Tim Howell
Plastic Bag Reduction Program	Education and enforcement of the Plastic Bag Reduction Ordinance	3-1 Premise - 1. Preserving and enhancing the Quality of Life. 4. Preserving our natural assets.	1-Oct-12	Cipriano Torres	Josh Garza
Responsible Pet Owner's Course	Develop and implement a course that promotes responsible pet ownership and educates on local and state animal laws	3-1 Premise - 1. Preserving and enhancing the Quality of Life. 6.I Continue to provide adequate public services	31-Dec-12	David Travis	Carlos Gonzalez & Josh Garza
Climate Action Plan Regional Effort Project	Creation and Implementation of a regional Climate Action Plan	3-1 Premise - 1. Preserving and enhancing the Quality of Life.	1-Oct-13	Cipriano Torres	E.H.S.D.
Retail Food Inspection Program	DSHS Standardization, Certifications and Auditing	6.I Continue to provide adequate public services	Ongoing	Cipriano Torres	Josh Garza
Non-Smoking Ordinance Program	Education and enforcement of the Non-Smoking Ordinance	3-1 Premise - 1. Preserving and enhancing the Quality of Life.	Ongoing	Josh Garza	Cipriano Torres
Enhance Recycling Program including City Hall	Develop and Implement new techniques for reducing, reusing and recycling.	3-1 Premise - 1. Preserving and enhancing the Quality of Life. 4. Preserving our natural assets.	Ongoing	David Travis	EHSD
Anti-litter Program	Reduction of trash to landfills by recycling efforts	3-1 Premise - 1. Preserving and enhancing the Quality of Life. 6.I Continue to provide adequate public services	Ongoing	Josh Garza	David Travis
Farmer's Market	Continue to provide staff support, inspection services and budget management.	Page 7-1 Develop a year-round economy with increased residents and tourists.	Ongoing	Josh Garza	Judith Lehn & Public Works
Resource Building	Build partnerships with other Cities and non-profits	3-1 Premise - 1. Preserving and enhancing the Quality of Life.	Ongoing	J. Victor Baldovinos	E.H.S.D.
Keep South Padre Island Beautiful Committee	Continue to provide staff and budget management.	3-1 Premise - 1. Preserving and enhancing the Quality of Life.	Ongoing	J. Victor Baldovinos	Judith Lehn
Umbrella Permitting and Enforcement	Education and enforcement of the Umbrella Ordinance	3-1 Premise - 1. Preserving and enhancing the Quality of Life.	Ongoing	Cipriano Torres	David Travis
Valley Environmental Summit	Participate and host summit on 2014 in SPI	3-1 Premise - 1. Preserving and enhancing the Quality of Life.	Ongoing	J. Victor Baldovinos	E.H.S.D.
Garment Inspections	Permitting and Enforcement	6.I Continue to provide adequate public services	Ongoing	Griselda Contreras	David Travis

Our plan to deliver extraordinary customer service includes improving our interpersonal communication skills by attending seminars that will assist us in improving public relations. We will take the initiative by having a system in place to follow up on any pending or outstanding citizen concerns.

Our contribution to making the City a more efficient organization and to implement new ideas that will help us in serving our community. Longer hours will also enable us in helping identify problematic areas and community concerns.

Our Division will build a strong community trust by equal enforcement of ordinances. We will launch a program to insure a balance between the citizens and government alike.

PROPOSED BUDGET WORKSHEET

AS OF: MAY 31ST, 2012 -GENERAL FUND

ALTH/CODE	ENFORCEMENT						
PARTMENT E	EXPENDITURES	TWO YEARS	ONE YEAR	CURRENT	YEAR		
		PRIOR	PRIOR	ACTUAL	Y-T-D	PROPOSED	INCREASE
		ACTUAL	ACTUAL	BUDGET	ACTUAL	BUDGET	(DECREASE)
RSONNEL SE	ERVICES						
2-0010	SUPERVISION	52,985.18	56,181.59	0.00	0.00	0.00	0.00
2-0010-01	EXEMPT	0.00	0.00	61,446.75	36,541.61	70,520.00	9,073.25
2-0010-02	NON EXEMPT	0.00	0.00	109,714.28	68,635.77	141,903.00	32,188.72
2-0020	CLERICAL	25,448.43	20,980.04	0.00	0.00	0.00	0.00
2-0030	LABOR	108,132.54	83,109.85	0.00	0.00	0.00	0.00
2-0040	PART-TIME	53,502.22	46,728.16	51,500.00	33,996.26	39,000.00	( 12,500.00)
2-0060	OVERTIME	10,182.56	7,753.27	18,400.00	6,167.66	18,400.00	0.00
2-0065	VACANCY FACTOR	0.00	0.00	0.00	0.00	0,00	0.00
2-0070	MEDICARE	8,086.32	7,481.56	7,704.05	4,244.64	7,491.00	( 213.05)
2-0080	TMRS	23,840.19	21,778.56	24,383.62	12,735.24	29,753.00	5,369.38
2-0081	GROUP INSURANCE	27,345.14	22,357.68	24,419.59	15,349.71	30,731.00	6,311.41
2-0083	WORKERS COMPENSATION	1,753.19	1,805.07	1,810.49	1,768.78	2,234.00	423.51
2-0084	UNEMPLOYMENT TAX	1,995.05	928.82	1,889.62	1,943.16	3,720.00	1,830.38
2-0085	LONGEVITY	1,000.00	1,052.00	1,298.83	1,170.00	1,419.00	120.17
2-0090	MERIT ADJUSTMENTS	0.00	3,293.12	9,00	0.00	0.00	0.00
CATEGORY	TOTAL ***	314,272.82	273,449.72	302,567.23	182,552.83	345,171.00	42,603.77
DDS AND SU	·						
2-0101	OFFICE SUPPLIES	1,591.75	2,194.57	3,600.00	2,286.17	3,600.00	0.00
2-0102	LOCAL MEETINGS	413.33	350.46	900.00	236.71	900.00	0.00
2-0104	FUELS & LUBRICANTS	0.00	0.00	0.00	0.00	0.00	0.00
2-0105	CHEMICALS	21,870.77	17,033.79	28,000.00	467.89	28,000.00	0.00
2-0106	EDUCATION	0.00	353.70	500.00	0.00	500.00	0.00
2-0107	BOOKS & PERIODICALS	140.90	666,93	400.00	263.00	400.00	0.00
2-0113	BATTERIES	2,398.59	109.85	600.00	208,85	600.00	0.00
2-0118	PRINTING	0.00	0.00	1,500.00	167.37	1,500.00	0.00
2-0130 2-0150	WEARING APPAREL MINOR TOOLS & EQUIPMENT	3,502.08	5,020.62	4,500.00	1,245.24	4,500.00	0.00
2-0130	ANIMAL SUPPLIES	5,897.77 1,012.51	5,018.09 1,615.11	2,500.00	1,934.63 1,039.72	6,000.00 4,100.00	0.00 1, <u>6%u</u> .00
CATEGORY	r TOTAL ***	36,827.70	32,363.12	48,500.00	7,849.58	50,100.00	1,600.00
		33,32.1.1	32,033.12	10,000100	1,013.00	33,133.33	1,000.00
PAIR AND M	4A INTENANCE						
2-0401	FURNITURE & FIXTURES	1,427.36	0.00	250.00	0.00	1,350.00	1,100.00
2-0410	MACHINERY & EQUIPMENT	0.00	1,549.70	1,000.00	0.00	1,000.00	0.00
2-0420	MOTOR VEHICLES	0.00	0.00	0.00	0.00	0.00	0.00
2-0421	RADIOS	517.57	1,479.84	0.00	150.00	5,900.00	5,900.00
CATEGORY	Y TOTAL ***	1,944.93	3,029.54	1,250.00	150.00	8,250.00	7,000.00

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#### PROPOSED BUDGET WORKSHEET

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AS OF: MAY 31ST, 2012

ALTH	/CODE	ENFORCEMENT

EALTH/CODE ENFORCEMENT						
EPARTMENT EXPENDITURES	TWO YEARS	ONE YEAR -	CURRENT	YEAR		
	PRIOR	PRIOR	ACTUAL	Y-T-D	PROPOSED	INCREASE
	ACTUAL	ACTUAL	BUDGET	ACTUAL	BUDGET	(DECREASE)
ISCELLANEOUS SERVICES						
32-0501 COMMUNICATIONS	0.00	1,037.84	1,440.00	1,860.00	1,440.00	0.00
32-0511 AUTO ALLOWANCE	0.00	0.00	0.00	0.00	0.00	0.00
32-0513 TRAINING EXPENSE	4,018.68	4,200.00	2,870.00	984.99	2,870.00	0.00
32-0530 PROFESSIONAL SERVICES	2,270.30	677.43	2,000.00	1,768.66	2,000.00	0.00
32-0531 ANIMAL CONTROL	0.00	217.10	1,000.00	67.87	1,000.00	0.00
32-0540 ADVERTISING	0.00	2,123.92	2,100.00	254.17	2,100.00	0.00
32-0545 LOT MOWING	264.00	1,277.54	2,500.00	7,940.97	14,000.00	11,500.00
32-0550 TRAVEL EXPENSE	6,496.73	5,277.45	1,140.00	897.49	7,900.00	6,760.00
32-0550-001 CC CHARGES - NO RECEIPTS	160.88	0.00	0.00	0.00	0.00	0.00
32-0551 DUES & MEMBERSHIPS	2,805.05	2,511.00	4,000.00	1,503.52	4,000.00	0.00
TX ENVIRON HEALTH ASSOC 4	30.00				120.00	
CODE ENFORCE ASSOC OF T 4	50.00				200.00	
TX ANIMAL CONTROL 4	50.00				200.00	
NAT'L ENVIRON HEALTH AS 1	95.00				95.00	
NAT'L ANIMAL CONTROL 1	125.00				125.00	
TX RESTAURANT ASSOC 1	195.00				195.00	
ICLEI GOVTS FOR SUSBAIN 1	600.00				600.00	
ASPCA-SPI 1	25.00				25.00	
CPR/AED 6	5.00				30.00	
TX MOSQUITO CONTROL ASS 8	15.00				120.00	
VECTOR TDA 8	150.00				1,200.00	
CODE ENF OFFICER LIC RE 7	105.00				735.00	
STAR OF TX ALLIANCE FOR .1	200.00				200.00	
KEEP TX BEAUTIFUL MEMBE 1	100.00				100.00	
NAT'L ASSOC COUNTY/CITY 1	55.00				55.00	
** CATEGORY TOTAL ***	16,015.64	17,322.28	17,050.00	15,277.67	35,310.00	18,260.00
DUIPMNT > \$5,000 OUTLAY						
12-1003 Furniture & Fixtures	0.00	0.00	0.00	0.00	0.00	0.00
12-1004 MACHINERY & EQUIPMENT	7,195.00	31,400.00	0.00	0.00	0.00	0.00
2-1005 RADIO EQUIPMENT	0.00	0.00	0.00	100.00	0.00	0.00
:2-1007 MOTOR VEHICLES	0.00	0.00	0.00	0.00	0.00	0.00
* CATEGORY TOTAL ***	7,195.00	31,400.00	0.00	100.00	0.00	0.00

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TOWN OF SOUTH PADRE ISLAND

PAGE: 28 PROPOSED BUDGET WORKSHEET

AS OF: MAY 31ST, 2012

-GENERAL FUND

ALTH/CODE ENFORCEMENT

TWO YEARS ONE YEAR ------ CURRENT YEAR -----PARTMENT EXPENDITURES PRIOR ACTUAL Y-T-D PROPOSED
ACTUAL BUDGET ACTUAL BUDGET PRIOR INCREASE

ACTUAL ACTUAL BUDGET (DECREASE) -----

SC ADJUSTMENTS

0.00 0.00 0.00 0.00 0.00 2-9999 MISC DEPT ADJ

0.00 0.00 0.00 0.00 \* CATEGORY TOTAL \*\*\* 0.00

\* DEPARTMENT TOTAL \*\*\* 376,256.09 357,564.66 369,367.23 205,930.08 438,831.00 69,463.77 PRINCIPAL PRINCI

			lan 2012-2013						
De	partment: Environmental Health	Services	Division	:					
_		7	AU			1			
	uested Training \$2,870	_	Allocated Tra	_					
Re	equested Travel \$7,900		Allocated <sup>-</sup>	Travel					
	Victor B	aldovin	os, Env. Health Direc	tor					
tem	Event	De	escription/Justification	Qty.	Co	st/Rate	Total		
	State of Texas Alliance for Recycling		Registration Fee	1	\$	430.00	\$430.00		
	October 21-24, 2012		Transportation	1	\$	-	\$0.00		
	Corpus Christi, Texas		Car Rental/Shuttle	1	\$	-	\$0.00		
	\$1,150.00		Hotel	4	\$	130.00	\$520.00		
		Per	Diem (50 per day + 20 %)	4	\$	50.00	\$200.00		
			Other/Misc.						
	Texas Environmental Health Association:		Registration Fee	1	\$	450.00	\$450.00		
	October 9-12, 2012		Transportation	1	\$	200.00	\$200.00		
	Austin, Texas		Car Rental/Shuttle	5	\$	75.00	\$375.00		
	\$1,795.00		Hotel	4	\$	130.00	\$520.00		
		Per	Diem (50 per day + 20 %)	5	\$	50.00	\$250.00		
			Other/Misc.						
	Austin Legislative Trip		Transportation	1	\$	200.00	\$200.00		
	Austin, Texas		Car Rental/Shuttle	1	\$	75.00	\$75.00		
	\$530.00		Hotel	1	\$	130.00	\$130.00		
		Per	Diem (50 per day + 20 %)	2.5	\$	50.00	\$125.00		
			Other/Misc.					Training	Travel
						Total	\$3,475	\$880	\$2,595
	Cipriano Torres, Code	Enforce	ment Officer/ Health	Insp	ect	tor			
	Code Enforcement Association of Texas		Registration Fee	1	\$	310.00	\$310.00		
	Feb. 13-16, 2013		Transportation	1	\$	400.00	\$400.00		
	Austin, Texas	Car Rei	ntal/Shuttle - Sharing with Cipi	3	\$	75.00	\$225.00		
	\$1,495.00		Hotel	3	\$	120.00	\$360.00		
		Per	Diem (50 per day + 20 %)	4	\$	50.00	\$200.00		
			Other/Misc.		\$	-	\$0.00		
	Texas Mosquito Control Association		Registration Fee	1	\$	-	\$0.00		
	Mid March 2013		Transportation	1	\$	550.00	\$550.00		
	Abilene, Texas	Car Rei	ntal/Shuttle - Sharing with Cipi	1	\$	150.00	\$150.00		
	\$1,200.00		el - Sharing room with Cipi	3	\$	100.00	\$300.00		
		Per	Diem (50 per day + 20 %)	4	\$	50.00	\$200.00		
			Other/Misc.		\$	-			
								Training	Travel

\$2,385

Total

\$2,695

\$310

	Train	ing Plan 2012-2013						
De	partment: Environmental Health	Services Division:	:					
Requested Training \$2,870 Allocated Training								
		Allocated Tra	-			] 1		
Re	quested Travel \$7,900	Allocated T	ravel					
	David Travis, Code	<b>Enforcement Officer / Ar</b>	nim	al (	Cruelty	/		
tem	Event	Description/Justification	Qty.	Co	ost/Rate	Total		
	Texas Animal Control Association	Registration Fee	1	\$	-	\$0.00		
	November 11-14, 2012	Transportation	1	\$	<u>-</u>	\$0.00		
	Houston, Texas	Car Rental/Shuttle - Sharing with Cipi	4	\$	37.00	\$150.00		
	\$670.00	Hotel - Sharing Room with Cipi	4	\$	80.00	\$320.00		
		Per Diem (50 per day + 20 %)	4	\$	50.00	\$200.00		
		Other/Misc.	0	\$	-	\$0.00		
	State of Texas Alliance for Recycling	Registration Fee	1	\$	430.00	\$430.00		
	October 21-24, 2012	Transportation	1	\$	-	\$0.00		
	Corpus Christi, Texas	Car Rental/Shuttle Hotel	1	\$	150.00	\$0.00		
	\$1,230.00	Per Diem (50 per day + 20 %)	4	\$	150.00 50.00	\$600.00 \$200.00		
		Other/Misc.	+ +	Ψ.	30.00	\$200.00	Training	Travel
		Other/Wisc.				\$1,900	Training \$430	
	11	0-1-5-6	/-		1 * 1 1 - 1	\$1,500	\$430	\$1,470
	Joshua Garza, (	Code Enforcement Office	r/Ai					
tem	Event	Description/Justification	Qty.		ost/Rate	Total		
	Texas Environmental Health Association:	Registration Fee	1	\$	450.00	\$450.00		
	October 9-12, 2012	Transportation	1	\$		\$0.00		
	Austin, Texas	Car Rental/Shuttle	5	\$	-	\$0.00		
	\$700.00	Hotel	5	\$	-	\$0.00		
		Per Diem (50 per day + 20 %)	5	\$	50.00	\$250.00		
	T 14	Other/Misc.	1			***		
	Texas Mosquito Control Association	Registration Fee	1 1	\$	-	\$0.00		
	Mid March 2013	Transportation	1	\$	550.00 150.00	\$550.00		
	Abilene, Texas \$1,200.00	Car Rental/Shuttle - Sharing with Cipi Hotel - Sharing room with Cipi	3	\$	100.00	\$150.00 \$300.00		
	\$1,200.00	Per Diem (50 per day + 20 %)	4	\$	50.00	\$200.00		
		Other/Misc.	+ -	\$	30.00	Ψ200.00	Training	Travel
		Ou Official Control		Ψ	Total	\$1,900	\$450	\$1,450
			1		lotai	\$1,500	Ψ430]	Ψ1,700
	Microsoft Excel					\$480.00		
	Computer Training					\$320.00		
					-			
			1			\$800		
					SRAND 1	ΓΩΤΔΙ	Training \$2,870	Travel 7,900
- 1					NAIND I	OIAL	φ <b>ε</b> ,υ/υ	1,300